

Singapore Wushu Dragon
& Lion Dance Federation
新加坡武术龙狮总会



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Wushu Dragon
& Lion Dance
Federation
新加坡
武术龙狮总会

7 Bedok North St. 2 Singapore 469646

ANNUAL REPORT

For The Financial Year Ended 31 March 2025

截至 2025 年 3 月 31 日年度报告

Date of Report: 28 September 2025

CONTENTS



1 About Us

- Our Vision & Mission
- Value Statement
- Objectives
- Guiding Principles for Our Members

2 Overview of Charity

- Corporate Information
- Advisory Council
- Our Partners & Affiliation

3 Welcome Message from the Chairman

4 Leadership

- Management Committee
- Chief Executive Officer
- Organisation Structure

5 Highlights of the Year

- Summary & Review of Financial Performance
- Principle Funding Sources
- Major Assets & Purpose of Major Assets Held
- Major Events Held
- Volunteers
- Amendments to the Constitution

6 Our Work: Programmes and Activities

- Calendar of Activities

7 The Year Ahead

- Calendar of Activities
- Fundraising Plan for the Following Year
- Expenditure Plan for the Following Year

8 Governance

- Role, Term Limit, Meeting & Attendance of the Management Committee members
- Disclosure of Remuneration & Benefits by the Management Committee members
- Disclosure of Remuneration of staff.
- Reserves Policy & Reserves Position
- Purpose of Restricted Funds
- Conflict of Interest Policy
- Whistle-blowing Policy
- Governance Evaluation Checklist



Our Vision 愿景

To be the world's leading Wushu Federation that works towards fostering a nation with a love for competitive sports, health and wellness, and to achieve sports excellence while preserving traditional culture in the spirit of martial arts. 成为全球领先的武术联合会，推动全民热爱竞技体育、健康与养生，在传承武术精神与传统文化的同时实现体育卓越。

Our Mission 使命

The mission of the Federation shall be to:

- unify various Wushu organizations of different schools. 团结不同派别的武术团体。
- promote Wushu, Lion Dance, Dragon Dance and Qigong. 推广武术、舞龙、舞狮及气功。
- promote physical fitness and patriotism amongst Singaporeans. 推动国民体格锻炼与爱国精神。
- develop the martial art spirit. 发扬武术精神。

Value Statement 价值观

- To inculcate the martial arts spirit of honour, integrity, sportsmanship, respect and team cohesiveness in our members. 培养荣誉、诚信、体育精神、尊重与团队合作。
- Be a socially responsible federation that promotes Wushu for health and wellness, and develop a sporting culture for the nation. 推广武术以增进健康，发展国家体育文化。

Objectives 宗旨

The objectives of the Federation shall be as follows:

- To promote, develop and increase participation for the sport of Wushu, Dragon and Lion Dance in Singapore. 推动与发展武术、舞龙、舞狮运动。
- To promote physical activity for health and wellness, foster community engagement and bonding for social inclusiveness and integration and inspire the Singapore Spirit through the sport of Wushu, Dragon and Lion Dance. 倡导健康生活方式、促进社会融合，弘扬新加坡精神。

- To engage communities and provide access to the sport of Wushu, Dragon and Lion Dance to vulnerable segments of the community such as youth at risk and the less privileged. 让弱势群体能接触相关运动。
- To unify, co-ordinate, sanction and organise Wushu, Dragon and Lion Dance activities in Singapore, including national and international Wushu, Dragon and Lion Dance tournaments and events. 统一、协调并举办国内外赛事。
- To raise the competitive standards of Wushu, Dragon and Lion Dance athletes in Singapore for sustainable elite level performance at international competitions and multi-sport major games. 提升运动员竞技水平，确保国际赛场的可持续表现。
- To provide sport pathways and opportunities for the progression and advancement of Wushu, Dragon and Lion Dance athletes, coaches and technical officials in Singapore. 建立运动员、教练与裁判的发展途径。
- To raise the technical capability of Wushu, Dragon and Lion Dance coaches and technical officials in Singapore. 提升教练与裁判的技术能力。
- To do all things complementary or incidental to attain the aforesaid objectives mentioned above. 为达致上述宗旨，办理一切相关或附带事宜。

Guiding Principles for Our Members 会员守则

- Respect the rights, worth and dignity of fellow athletes, coaches, officials, judges, staffs of Singapore Wushu Dragon and Lion Dance Federation (SWDLDF) and spectators. 尊重运动员、教练、官员、裁判、新加坡武术龙狮总会工作人员及观众的权利、价值与尊严。
- Compete to excel, abide by the rules of competition and respect the decisions/ results of the judges. Accept victory and defeat with dignity and grace. 以卓越为目标参赛，遵守竞赛规则，尊重裁判的决定和结果；在胜败中保持风度与尊严。
- To undergo continuous learning and practice to achieve excellence. 持续学习与训练，以追求卓越。
- Achieve and maintain the Can-Do attitude at all times. 时刻保持积极进取的态度。

Overview of Charity 慈善机构概览



Singapore Wushu Dragon and Lion Dance Federation (hereinafter referred to as “the Federation”) was registered as a society on 9 February 1968.

The Federation was registered as a Charity under the Charities Act (Chapter 37) since 1 March 2011.

The Federation has been accorded IPC (Institution of a Public Character) status from 1 July 2023 to 30 June 2026.

The Federation has Constitution as its governing instrument.

- 总会于 1968 年 2 月 9 日注册为社团。
- 于 2011 年 3 月 1 日注册为慈善团体。
- 于 2023 年 7 月 1 日至 2026 年 6 月 30 日获授 IPC 公益机构资格。

Unique Registration Number (UEN) : S68SS0017F

Registered Address : 7 Bedok North St 2 #01-01 Singapore 469646

Auditor : Pinebridge LLP

Bankers : United Overseas Bank Limited
: HL Bank Singapore

Advisory Council

No.	Name	Designation
1	Goh Peck San	Legal Advisor
2	Ang Choo Poh Belinda BBM	Legal Advisor
3	Yong Yi Xiang	Legal Advisor
4	Oh Cheng San BBM(L)	Honorary Advisor
5	Tan Fuh Gih BBM	Honorary Advisor
6	Lee Bon Leong JP BBM	Honorary Advisor
7	Ng Poh Wah BBM	Honorary Advisor
8	Ow Chin Seng James PBM	Honorary Advisor
9	Ng Leng Kim Jimmy PBM	Honorary Advisor
10	Tay Thiam Back BBM	Honorary Advisor
11	Lim Tiang Chuan	Honorary Advisor
12	Tan Hong Huat PPA PBM	Honorary Advisor
13	Hong Poh Hin BBM	Honorary Advisor
14	Ang Chee Yam JP, BBM	Honorary Advisor
15	Raymond Chua Swee Wah, PBM	Honorary Advisor

Membership Strength

At the time of this report, the Federation has 172 Ordinary Members and 196 Associate Members.

Our Partners



Affiliation



Welcome Message from the Chairman



Dear Members, Sponsors, Partners, and Friends,

It is with great pleasure that I present to you our Annual Report for the financial year ended 31 March 2025. This report reflects another year of our shared commitment to preserving and promoting the profound cultural heritage of Wushu and Dragon and Lion Dance. Our purpose is to nurture this legacy and inspire future generations through disciplines that foster character, teamwork, and community.

The past year was marked by remarkable growth. Our athletes delivered exceptional performances on international and local stages, and our youth training programs saw a notable increase in participation. These milestones are a testament to the dedication of our members, instructors, and partners.

Despite our progress, we faced challenges in an evolving landscape. We are continuously innovating to enhance our administrative and outreach capabilities, seeing these hurdles as opportunities for growth and a call to be more agile.

Looking ahead, we are committed to strengthening our governance and digital presence to provide seamless services for our members. We will also focus on developing a more robust coaching framework, with the ultimate goal of elevating the standards of our art forms and increasing public appreciation for our work.

On behalf of the Management Committee, I thank you for your continued trust and support.

Together, we will build a stronger, more vibrant community.

Yours Sincerely,

Kelvin Lim Lung Tieng

Chairman

Singapore Wushu Dragon and Lion Dance Federation

主席致辞

亲爱的会员、赞助人、合作伙伴及朋友：

本会呈交截至 2025 年 3 月 31 日财政年度的年度报告。过去一年，我们继续在推广武术、舞龙、舞狮及太极拳方面取得进展。

运动员在国际与本地赛场均有优异表现，青少年培训项目参与度显著提高。这些成绩归功于理事、教练及合作伙伴的努力。

我们也面对新的挑战。本会将持续提升行政与外展能力，并推动数码化发展。未来重点包括完善教练体系、提高运动水平、加深公众对本会工作的认同。

谨此感谢各界的支持。

此致

敬礼！

主席

林隆田 PBM

新加坡武术龙狮总会

Leadership 领导层



Management Committee 理事

The Management Committee is the governing body responsible for overseeing and managing the Federation.

No.	Name	Occupation	Current Appointment	Past Appointments
1	ANG Mong Seng BBM	Company Director	President 08 Jan 2023	President 24 Jun 2018 30 Aug 2020
2	KWEK Hian Chuan Henry	Member of Parliament	Vice President 08 Jan 2023	Vice President 30 Aug 2020
3	Jackson LAM Weiliang PBM	Managing Director	Vice President 20 Oct 2024	Treasurer 08 Jan 2023
4	LEE Hong Chuang BBM	Senior IT Manager	Vice President 20 Oct 2024	-
5	LIM Lung Tieng PBM	Group Managing Director	Chairman 08 Jan 2023	Chairman 30 Aug 2020
6	ONG Kian Chew BBM (L)	Businessman	Vice Chairman (Admin & Finance) 08 Jan 2023	Treasurer 24 Jun 2018 Vice Chairman 30 Aug 2020
7	SWEE Kay Seng BBM	Self-Employed	Vice Chairman (Dragon & Lion Dance) 08 Jan 2023	Vice Chairman 30 Aug 2020
8	SU Zifang	Taiji Coach / Judge	Vice Chairman (Wushu) 08 Jan 2023	-
9	NG Kim Nguan	Supervisor	Secretary General 20 Oct 2024	Secretary General 30 Aug 2020 Asst. Secretary General 24 Jun 2018
10	NG Poa Leng PBM	Director	Asst. Secretary General 08 Jan 2023	Asst. Secretary General 24 Jun 2018 30 Aug 2020
11	TEO Soon Long	Wushu Instructor	Asst. Secretary General 20 Oct 2024	Chairman, Wushu Judges Sub-Committee 30 Aug 2020 08 Jan 2023
12	TAN Kum Weng Terry	Director	Treasurer 20 Oct 2024	-
13	OH Yoke Eng	TCM Physician	Assistant Treasurer 08 Jan 2023	Committee Member 30 Aug 2020

14	TAN Chuan Da	Assistant Manager	Chairman, Wushu Sub-Committee 08 Jan 2023	-
15	KOH Ang Kuan Kenny	Self-Employed	Chairman, Dragon Dance Sub-Committee 20 Oct 2024	Chairman, Data Resource Sub-Committee 30 Aug 2020 Committee Member 24 Jun 2018
16	ANG Chee Peng	Senior Officer	Chairman, Lion Dance Sub-Committee 08 Jan 2023	Chairman, Dragon & Lion Dance Judges Sub-Committee 30 Aug 2020
17	Royce ANG Boon Seng	Coach	Chairman, Traditional Wushu Sub-Committee 08 Jan 2023	Chairman, Traditional Wushu Sub-Committee 30 Aug 2020
18	PANG Ying Hui	Project Coordinator	Chairman, Competition Sub-Committee 08 Jan 2023	Committee Member 30 Aug 2020
19	HUANG JiaWei	Director	Chairman, Wushu Judges Sub-Committee 20 Oct 2024	Asst. Secretary General 08 Jan 2023 Chairman, Lion Dance Sub-Committee 24 June 2018 Asst. Secretary General 30 Aug 2020
20	CHEONG Chee Chong	Director	Chairman, Dragon & Lion Dance Judges Sub-Committee 08 Jan 2023	-
21	ANG Teck Meng Wilson	Director	Chairman, Liaison Sub-Committee 20 Oct 2024	Committee Member 08 Jan 2023
22	NG Yong Ming Gabriel	Senior Executive	Chairman, Data Resource Sub-Committee 20 Oct 2024	-
23	TAN Chin Heng	Executive Director	Chairman, Publication Sub-Committee 08 Jan 2023	Chairman, Publication Sub-Committee 30 Aug 2020
24	CHIN Yee Chung	Self-Employed	Chairman, Foreign Affairs Sub-Committee 20 Oct 2024	Chairman, Lion Dance Sub-Committee 30 Aug 2020 Chairman, Dragon Dance Sub-Committee 24 June 2018
25	Joewind HAN Mui Ling BBM	Associate Division Director	Chairman, Asset Management Sub-Committee 08 Jan 2023	-
26	HENG Puay Hock	Store Manager	Committee Member 08 Jan 2023	Committee Member 30 Aug 2020

27	TAN Yong Moh	Trade Finance Specialist	Committee Member 08 Jan 2023	Committee Member 30 Aug 2020
28	NG Wei Hong	Sales Manager	Committee Member 08 Jan 2023	Committee Member 30 Aug 2020
29	TING Min Long	MP Specialist	Committee Member 08 Jan 2023	Committee Member 30 Aug 2020
30	CHNG Chit Kiong	Wushu Coach	Committee Member 08 Jan 2023	-
31	NG Meng Hwee	Self-employed	Committee Member 08 Jan 2023	-
32	LIU Juan	Wushu Coach	Committee Member 08 Jan 2023	-
33	LEO Rui Yan	Wushu Coach	Committee Member 20 Oct 2024	-
34	CHIEW Hui Yan	Chief Finance Officer	Committee Member 08 Jan 2023	-
35	CHAN Ta Wei	Self-employed	Committee Member 20 Oct 2024	-
36	Jonathan TAN Han Pin	Engineer	Committee Member 20 Oct 2024	-
37	CHEN Enxiang Emson	Managing Director	Committee Member 20 Oct 2024	-
38	Danny LAI Zhen Rung	Interior Designer	Committee Member 20 Oct 2024	-
39	LOH Han Chew	Director	Committee Member 20 Oct 2024	-
40	HAY Choon Leong	Inspector	Committee Member 20 Oct 2024	-

Appointment of Chief Executive Officer

Mr. Leow Meng Hong, who was appointed Chief Executive Officer on 1 October 2018, concluded his tenure on 30 June 2025. He was on secondment from the People's Association (PA).

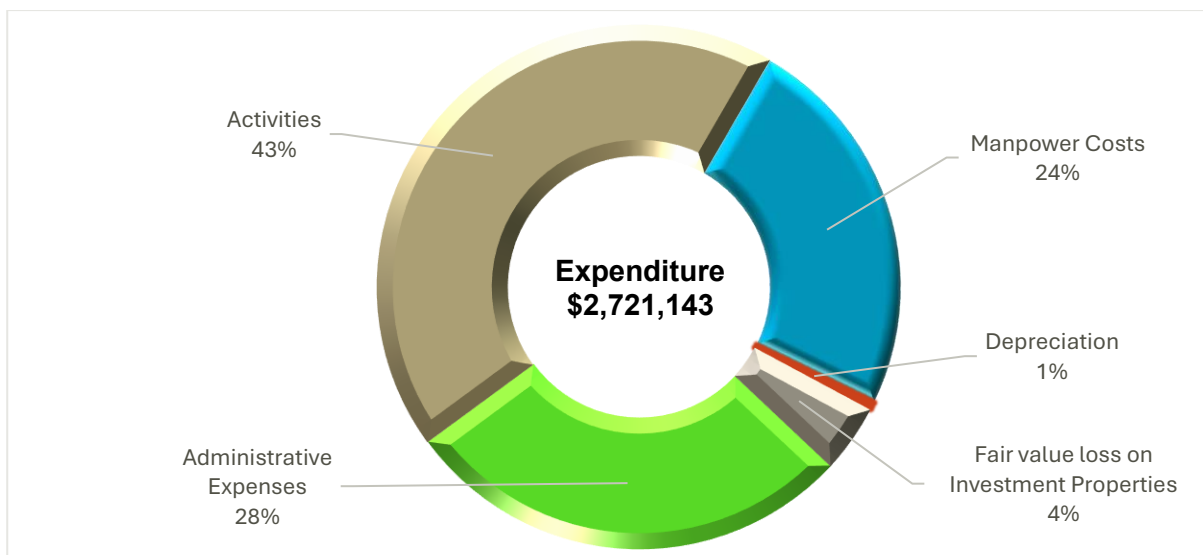
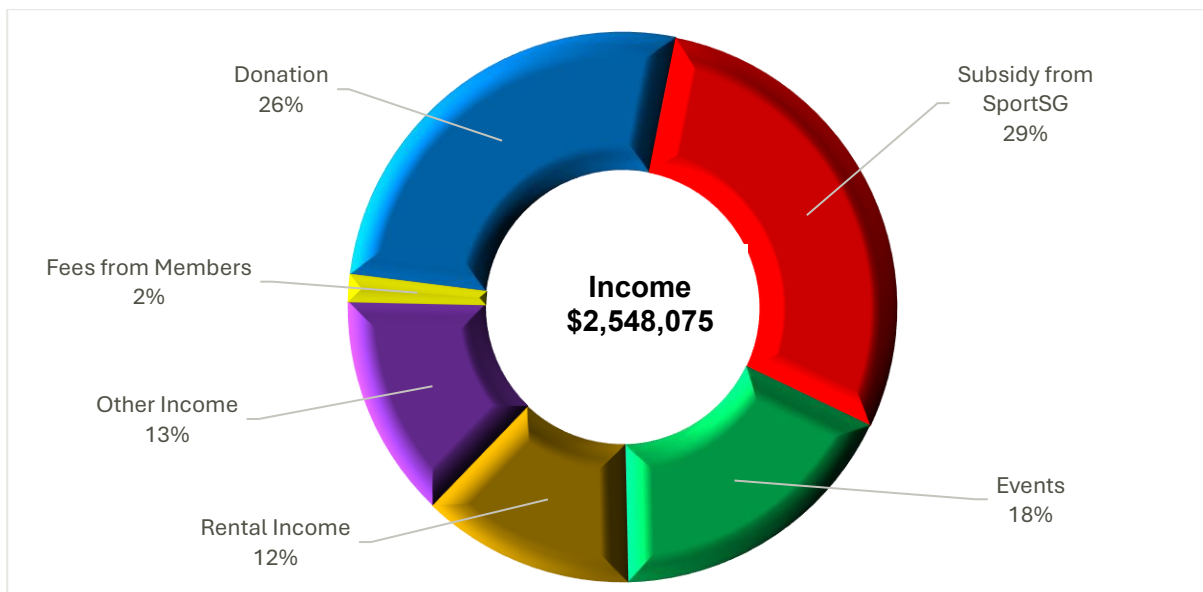


Highlights of the Year 年度亮点



Summary of Financial Performance

- Total Income 总收入: \$2,548,075
- Total Expenditure 总支出: \$2,721,143
- The income of the Federation comprises of donations received, fees from members, rental income, subsidy from Sport Singapore, events and other income. 主要收入来源: 捐款、会员费、租金、体育理事会资助、赛事收入及其他收入。



Major Financial Transactions 主要财务交易

- Donations received amounting to 收到捐款共计: \$667,000.
- Major upgrading works at Braddell Heights CC amounting to \$333,261 in 2 instalments. 布莱德岭民众俱乐部大型升级工程 - 分两期支付。

Review of Financial Performance 财务表现回顾

Statement of Profit & Loss

		2025	2024
	Note	S\$	S\$
Income			
Donation	1	667,000	366,430
Income collected from members	2	40,904	92,153
Rental income	3	318,900	288,400
Subsidy received from Sport Singapore	4	738,014	1,071,766
Fair value gain on investment properties	5	-	2,158,787
Other income	6	783,257	414,325
		2,548,075	4,391,861
Expenditures			
Administrative expenses	7	775,987	721,618
Manpower costs	8	649,637	525,031
Expenses incurred for activities	9	1,181,604	642,397
Fair value loss on investment properties	5	113,787	-
Finance cost		128	1,157
		2,721,143	1,890,203
(Deficit) / Surplus before tax		(173,068)	2,501,658
Income tax expenses		-	-
(Deficit) / Surplus after tax		(173,068)	2,501,658

Reasons for Variations 差异原因

Note	Description
1	Donations increased substantially due to the Charity Golf and Fundraising Dinner on 4 July 2024, which attracted some 59 corporate and individual donors. 捐款大幅增加，主要因 2024 年 7 月 4 日举办的慈善高尔夫球暨筹款晚宴，共吸引约 59 个企业及个人捐助者。
2	Income collected from members decreased because the prior year's collection included arrears from 2023. 会员收入减少，原因是前一年度的收入包含了 2023 年的拖欠款项。
3	Rental income increased due to revised rental rates. 租金收入增加，原因是租金费率调整。
4	Subsidy received from Sport Singapore decreased due to underutilization of the approved grant for overseas training and competition, as the planned events did not take place. 来自 Sport Singapore 的补助减少，原因是原批准的海外训练与比赛经费未充分使用，相关活动未能举行。
5	The fair value gain or loss on investment properties were determined using the sales comparison approach, based on the most recent and relevant transactions. 投资物业的公允价值损益是根据最近且相关的交易，以市场比较法评估。
6	Other income increased due registration fees collected for the 4th World Taijiquan Championships. 其他收入增加，主要来自第四届世界太极拳锦标赛的报名费。

- | | |
|---|---|
| 7 | There was no significant increase in administrative expenses. 行政开支并无显著增加。 |
| 8 | Manpower cost increased as a result of hiring of more coaches. 成本增加，原因是聘请了更多教练。 |
| 9 | Expenses incurred for activities increased due to the organization of the 4 th World Taijiquan Championships. 活动开支增加，原因是主办第四届世界太极拳锦标赛。 |

Principal Funding Sources 主要资金来源

The principal funding sources of the Federation comprises of the following:

- Subsidy received from Sport Singapore. 来自 Sport Singapore 的补助。
- Donation. 捐款。
- Rental income. 租金收入。
- Fees collected from members. 会员缴费。
- Other income. 其他收入。

Major Assets Held 主要资产

- Eight (8) Condominium units (freehold) at 88 Tanjong Katong Road, Katong Ville, Singapore 436958. 位于新加坡丹戎加东路 88 号 Katong Ville 的 8 套永久产权公寓单位。

Purpose of Major Assets Held 主要资产的用途

- The eight (8) Condominium units 88 Tanjong Katong Road, Katong Ville are held as investment properties to earn rental income. 上述 8 套公寓单位作为投资物业持有，用以获取租金收入。

Major Event Held 主要活动

Charity Golf & Fundraising Dinner 慈善高尔夫球暨筹款晚宴

- The Federation organised the Charity Golf & Fundraising Dinner at the Singapore Island Country Club on 4 July 2024 with the objective to raise funds for organising the 4th World Taijiquan Championships. 本会于 2024 年 7 月 4 日在新加坡岛屿乡村俱乐部举办慈善高尔夫球暨筹款晚宴，旨在为第四届世界太极拳锦标赛筹集经费。
- This event was supported by the LHN Group, who is also a major donor at the event. 此活动获得 LHN 集团支持，并成为主要捐助者之一。
- This event was attended by some 280 participants comprising of golfers, donors, distinguished guests, partners and volunteers. 约有 280 名参与者出席，包括高尔夫球友、捐助者、嘉宾、合作伙伴及义工。

4th World Taijiquan Championships 第四届世界太极拳锦标赛

- The Federation hosted and organised the 4th World Taijiquan Championships (4WTC) at the OCBC Arena from 21-28 August 2024. The World Taijiquan Championships is one of the six official events under the auspices of the International Wushu Federation (IWUF) is a world-class competition focused on Taijiquan, providing a platform for top Taijiquan athletes worldwide to communicate their Taiji experiences and hone their skills. 本会于 2024 年 8 月 21 日至 28 日在新加坡体育城 OCBC 竞技场主办第四届世界太极拳锦标赛 (4WTC)。该赛事是国际武术联合会 (IWUF) 六项官方赛事之一，是专注于太极拳的世界级比赛，为世界顶尖太极拳运动员提供切磋交流的平台。
- The 4WTC attracted over 320 participants from 32 countries and regions across five continents. 本届赛事共吸引来自五大洲 32 个国家和地区的 320 多名运动员参赛。
- The 4WTC featured two event categories: Championship Events and Demonstration Events. Specifically, the Championship Events included Optional Routines, New Standardized Routines, and Compulsory Routines. The Demonstration Events were comprised of Compulsory Routines and Traditional Routines. A total of 38 gold medals were awarded in the Championship Events and 29 first prizes were given in the Demonstration Events. 比赛设有两个项目类别：锦标赛项目和表演项目。锦标赛项目包括自选套路、新编规定套路及规定套路；表演项目包括规定套路及传统套路。锦标赛项目共颁发 38 枚金牌，表演项目共颁发 29 个一等奖。
- The Singapore National Wushu Team emerged as the 2nd runner-up (overall) at the 4WTC having won 5 Gold medals, 4 Silver medals and 5 Bronze medals across various disciplines. 新加坡国家武术队在本届赛事中荣获 5 金、4 银、5 铜，总成绩排名第三。

Volunteers 志愿者

Some 100 volunteers from Team NILA Singapore and other organizations significantly contributed to the successful organization of the 4WTC by donating approximately 5,000 man hours. 约 100 名来自 Team NILA Singapore 及其他机构的志愿者投入约 5,000 个工时，为第四届世界太极拳锦标赛的成功举办作出了重要贡献。

Amendments to the Constitution 章程修订

Proposed Amendments to the Constitution was passed at the Extraordinary General Meeting held on 31 March 2025. The proposed amendments are approved in-principle by the Registrar of Societies (ROS), subject to the full amendments by the members. 在 2025 年 3 月 31 日举行的特别会员大会上，会员通过了宪章修订提案。目前该修订正待社团注册局 (ROS) 批准。

Our Work: Programmes and Activities 年度活动



Calendar of Activities

Date	Events	Venue
15-26 Apr 2024	National School Games (NSG)	OCBC Arena
27 Apr 2024	Selection Trial	Bedok Training Hall
1-2 June 2024	Selection Trial	Bedok Training Hall
4 July 2024	Charity Golf & Fundraising Dinner	S'pore Island Country Club
8-14 July 2024	Beijing Invitational Tournament	Beijing
18-22 July 2024	Pesta Sukan	Delta Sports Centre
19-21 July 2024	Ngee Ann City National Lion Dance Championships (NAC NLDC) - Zonal	Leng Kee CC
20-21 July 2024	Sanda Friendly Match	Delta Sports Centre
26-28 July 2024	NAC NLDC - Zonal	West Coast CC
27 July 2024	Shaolin Games	Our Tampines Hub
24-27 Aug 2024	4 th World Taijiquan Championships	OCBC Arena
2-7 Sept 2024	NAC NLDC - Final	Ngee Ann City
9-16 Sept 2024	10 th Asian Wushu Championships	Macau
22-30 Sept 2024	9 th World Junior Wushu Championships	Brunei
11-13 Oct 2024	The World Games Series	Hong Kong
26-27 Oct 2024	IWUF 3 rd Taolu World Cup	Yokohama, Japan
26-27 Oct 2024	Inter-Varsity Polytechnic (IVP) Games	NTU, Singapore
1-7 Nov 2024	1 st ASEAN Wushu Championships	Jiangshu, China
16-21 Nov 2024	National Wushu Championships (NWC)	Woodlands Sports Hall
18 Nov 2024	Judge Revision Course for Lion & Dragon Dance	Bedok Training Hall
23-24 Nov 2024	National Traditional Wushu Championships (NTWC)	Woodlands Sports Hall
23-24 Nov 2024	National Luminous Dragon Dance Championship	Yio Chu Kang Sports Hall
30 Nov-2 Dec 2024	Cemerlang Cup Sanda Int'l Competition	Penang, Malaysia
2-10 Dec 2024	Wushu Training Camp for Beginners	Bedok Training Hall
22 Dec 2024	Briefing of Caiqing Permit & Permit Presentation	Bedok Training Hall

8, 14, 15, 21, 22 & 29 Dec 2024	SG Coach Technical Level 1 Course	SportSG
4 Jan 2025	Open Selection Trial for Nat'l Wushu Taolu Team	Bedok Training Hall
18 Jan 2025	2 nd Selection Trial of Spore Traditional Wushu Elite Team	Bedok Training Hall
27-29 Jan 2025	River HongBao - Lion & Dragon Dance Performance	Gardens by the Bay
11, 12, 17, 18, 25 & 26 Jan 2025	SG Coach Technical Level 1 Course	SportSG
18 Feb 2025	Inauguration Ceremony of 29 th MC Term of Office & CNY Dinner	Futsing Association
28 Feb 2025	1 st Trial - National Wushu Team A/B & Group A	Bedok Training Hall
1 Mar 2025	1 st Trial - Internal 12 th Asian Junior Wushu Championships & 1 st China-ASEAN Women's Wushu Championships	Bedok Training Hall
14 Mar 2025	2 nd Trial - National Wushu Team A/B & Group A	Bedok Training Hall
15 Mar 2025	2 nd Trial - Internal 12 th Asian Junior Wushu Championships & 1 st China-ASEAN Women's Wushu Championships	Bedok Training Hall
28 Mar 2025	3 rd Trial - National Wushu Team A/B & Group A	Bedok Training Hall
29 Mar 2025	3 rd Trial - Internal 12 th Asian Junior Wushu Championships & 1 st China-ASEAN Women's Wushu Championships	Bedok Training Hall
31 Mar 2025	SWDLDF Extraordinary General Meeting	Bedok Training Hall



Calendar of Activities

Date	Events	Venue
5 Apr 2025	NTU Institutional Lion Dance Competition	West Coast CC
7-13 Apr 2025	IWUF Wushu Taolu Coaches Training Course	Jiangyin, China
10-16 Apr 2025	IWUF Wushu Taolu Judges Training Course	Jiangyin, China
27 Apr 2025	Sanda Friendly Match	Bedok Training Hall
29 Apr 2025	IDLDF Congress Meeting	Shanghai, China
9 May 2025	Selection Trial - 2025 SEA Games & World Wushu Championship	Bedok Training Hall
2 June-1 July 2025	Training Camp	Yunnan, China
9-15 June 2025	National Dragon & Lion Dance Judges & Coaches Revision Course 2025	Hougang CC
15-28 June 2025	Training Camp (Wushu athletes)	Tianjin, China
15-29 June 2025	Training Camp (Sanda athletes)	Gyeong-Ju, South Korea
27 June-3 July 2025	Asia Wushu Training Course (Taolu & Sanda Judge)	Jilin, China
2-7 July 2025	1 st Asian Cup Wushu Taolu Competition	Jilin, China
6 July 2025	29 th Ngee Ann City National Lion Dance Championships (NAC NLDC) - Zonal	Telok Blangah CC
12-15 July 2025	Pesta Sukan (Wushu)	Delta Sports Complex
19 & 20 July	29 th NAC NLDC - Zonal	Bedok CC
26 & 27 July	29 th NAC NLDC - Zonal	West Coast CC
23-30 July 2025	12 th Asian Junior Wushu Championships	Jiangyin, China
5-10 Aug 2025	The 12 th World Games Series	Chengdu, China
5-9 Aug 2025	1 st Macau Int'l Elite Wushu Competition	Macau
31 Aug-7 Sept 2025	17 th International World Wushu Championships	Brazil
8-13 Sept 2025	29 th NAC NLDC - Semi-Final & Final	Ngee Ann City Civic Plaza
18-23 Sept 2025	12 th World Grand Wushu Festival	Shanghai
21-26 Sept 2025	1 st China-ASEAN Women's Wushu Championships	Malaysia
28 Sept 2025	Annual General Meeting	Bedok Training Hall

22-25 Nov 2025	National Wushu Championships	Woodlands Sports Centre
8-10 Dec 2025	National Traditional Wushu Championships	Singapore Chinese Cultural Centre
12-15 Dec 2025	33 rd SEA Games 2025	Songkhla, Thailand
23-31 Mar 2026	10th World Junior Wushu Championships	Tianjin, China
Mar 2026	ASEAN-China Sanda Championships	Malaysia
19 Sept-4 Oct 2026	20th Asian Games	Aichi-Nagoya, Japan
21-28 Sept 2026	5th World Taijiquan Championships	Burgas, Bulgaria
31 Oct-14 Nov 2026	4th Summer Youth Olympic Games	Dakar, Senegal

Fundraising Plan for the Following Year 下一年筹款计划

The Federation will continue to encourage existing donors and supporters to donate. It will also look for new donors and supporters. 本会将继续鼓励现有的捐助者与支持者捐款，并积极寻求新的捐助者与支持者。

Expenditure Plan for the Following Year 下一年度支出计划

The expenditure plan for the following year includes the following:

- Relocation expenses of training hall and office to Braddell Heights CC. 训练馆及办公室迁至布莱德山社区中心的搬迁费用。
- Renovation cost for training hall and office at Braddell Heights CC. 训练馆及办公室在布莱德山社区中心的装修费用。
- Purchase of training and office equipment. 采购训练与办公设备。
- Event management for local competitions. 本地赛事的活动管理开支。
- Travelling and accommodation expenses for overseas competitions. 海外赛事的差旅与住宿费用。
- Yearly training camp in foreign countries. 海外年度集训营费用
- Purchases of products or services related to process improvements. 与流程改进相关的产品或服务采购。
- Training expenses for coaches and staff to build manpower capability. 教练与职员的培训费用，以提升人力能力。
- Manpower related cost for coaches and staff. 教练与职员的人力成本。
- Digital investments and assets. 数码化投资及资产。
- Information Technology expenses. 信息科技开支。
- Administrative / Overheads. 行政与管理费用。



Role of the Management Committee 理事会的职责

The Management Committee shall be the highest authority for the Federation and its duties shall be as follows:

- to execute all matters decided upon at the General Meeting of Ordinary Members. 执行普通会员大会所通过的各项决议。
- to plan, resolve and execute matters as may be required from time to time. 视情况进行规划、处理和执行事务。
- to approve applications for membership. 审批入会申请。
- to raise funds for the Federation. 为本会筹集资金。
- to appoint an athlete selection committee comprising of voluntary and salaried Federation officials whom the Management Committee assesses to be proficient and competent to make decisions relating to athlete selection. 任命运动员选拔委员会，由义务人员及受薪职员组成，并由理事会评估其具备能力和资格，以负责运动员选拔相关决定。
- to appoint various Sub-Committees. 任命各小组委员会。
- to form an independent appeals committee responsible for deliberating fair queries, appeals and protests lodged by athletes, such committee shall comprise of individuals not involved in the athlete selection committee. 成立独立上诉委员会，负责审理运动员提出的合理质疑、上诉和申诉；该委员会成员不得为运动员选拔委员会成员。
- to approve budgets for the Management Committee and the various Sub-Committees. 审批理事会及各小组委员会的预算。

Term Limit of Management Committee members 理事会的任职期限

- The term of office of elected Management Committee members shall be three (3) years. The President / Management Committee member shall serve a maximum of 3 consecutive terms / nine (9) consecutive years. Further re-election to the position of President / Management Committee member can only be considered after a lapse of at least one (1) term / three (3) years. 当选理事会成员的任期为三（3）年。会长/理事会成员最多可连任三届/连续九（9）年。再次竞选会长/理事会成员职位，须至少间隔一（1）届/三（3）年后方可考虑。
- Counting from the year 2018, all Management Committee Members, regardless of the position held, may serve a maximum tenure of nine (9) consecutive years on the Management Committee and, upon reaching this tenure limit, shall only be eligible for re-election or re-appointment to the MC after a lapse of at least three (3) years. 自 2018 年起，所有理事会成员，无论所担任职位如何，理事会连续任期最多为九（9）年。达到任期上限后，须至少间隔三（3）年，方可再次当选或重新任命为理事会成员。
- A Management Committee Member may only hold the appointment of Treasurer or Assistant Treasurer for a maximum of three (3) consecutive years and may only be considered for re-appointment as a Treasurer or Assistant Treasurer after a lapse of at least three (3) years. 理事会成

员担任财政或助理财政职位的连续任期最多为三（3）年，且须至少间隔三（3）年后，方可再次被考虑任命为财政或助理财政。

Management Committee Meetings and Attendance 会议和出席率

No.	Name	Designation	Total No. of Meeting	Attended	% of Attendance
1	ANG Mong Seng BBM	President	5	5	100%
2	KWEK Hian Chuan Henry	Vice President	5	0	0%
3	Jackson LAM Weiliang PBM	Vice President	5	2	40%
4	LEE Hong Chuang BBM	Vice President	2	2	100%
5	LIM Lung Tieng PBM	Chairman	5	4	80%
6	ONG Kian Chew BBM (L)	Vice Chairman (Admin & Finance)	5	4	80%
7	SWEE Kay Seng BBM	Vice Chairman (Dragon & Lion Dance)	5	2	40%
8	SU Zifang	Vice Chairman (Wushu)	5	4	80%
9	NG Kim Nguan	Secretary General	2	2	100%
10	NG Poa Leng PBM	Asst. Secretary General	5	3	60%
11	TEO Soon Long	Asst. Secretary General	5	2	40%
12	TAN Kum Weng Terry	Treasurer	2	1	50%
13	OH Yoke Eng	Assistant Treasurer	5	5	100%
14	TAN Chuan Da	Chairman, Wushu Sub-Committee	5	4	80%
15	KOH Ang Kuan Kenny	Chairman, Dragon Dance Sub-Committee	2	2	100%
16	ANG Chee Peng	Chairman, Lion Dance Sub-Committee	5	2	40%
17	Royce ANG Boon Seng	Chairman, Traditional Wushu Sub-Committee	5	5	100%
18	PANG Ying Hui	Chairman, Competition Sub-Committee	5	2	40%
19	HUANG Jiawei	Chairman, Wushu Judges Sub-Committee	5	4	80%
20	CHEONG Chee Chong	Chairman, Dragon & Lion Dance Judges Sub-Committee	5	3	60%
21	ANG Teck Meng Wilson	Chairman, Liaison Sub-Committee	5	4	80%
22	NG Yong Ming Gabriel	Chairman, Data Resource Sub-Committee	2	1	50%

23	TAN Chin Heng	Chairman, Publication Sub-Committee	5	2	40%
24	CHIN Yee Chung	Chairman, Foreign Affairs Sub-Committee	2	2	100%
25	Joewind HAN Mui Ling BBM	Chairman, Asset Management Sub-Committee	5	2	40%
26	HENG Puay Hock	Committee Member	5	4	80%
27	TAN Yong Moh	Committee Member	5	2	40%
28	NG Wei Hong	Committee Member	5	5	100%
29	TING Min Long	Committee Member	5	2	40%
30	CHNG Chit Kiong	Committee Member	5	2	40%
31	NG Meng Hwee	Committee Member	5	3	60%
32	LIU Juan	Committee Member	5	3	60%
33	LEO Rui Yan	Committee Member	5	3	60%
34	CHIEW Hui Yan	Committee Member	5	2	40%
35	CHAN Ta Wei	Committee Member	2	2	100%
36	Jonathan TAN Han Pin	Committee Member	2	1	50%
37	CHEN Enxiang Emson	Committee Member	2	1	50%
38	Danny LAI Zhen Rung	Committee Member	2	2	100%
39	LOH Han Chew	Committee Member	2	2	100%
40	HAY Choon Leong	Committee Member	2	2	100%

Disclosure of Remuneration and Benefits received by the Management Committee members 理事会成员所获报酬及福利

No Management Committee members are remunerated for their services in the financial year. 在本财政年度内，理事会成员未因其服务获得任何报酬。

Disclosure of Remuneration of Three Highest Paid Staff 三名最高薪酬员工报酬披露

Disclosure of annual remuneration of three highest paid staff who each receives more than \$100,000, in bands of \$100,000 三名年薪各超过新币 100,000 元的最高薪酬员工的年度薪酬，以每新币 100,000 元为区间：

Remuneration Band	Number of Staff
Between \$100,000 to \$200,000	NIL
Between \$200,000 to \$300,000	NIL

None of the Federation's staff serves in the Management Committee and none of them receives more than \$100,000 in annual remuneration each. 本会的工作人员均不担任理事会职务，且年薪均未超过新币 100,000 元

Disclosure of the Number of Paid Staff who are close members of the family of the Management Committee members, who each receives remuneration exceeding \$50,000 during the year, in bands of \$100,000. 理事会成员直系亲属中，年薪超过新币 50,000 元且按每新币 100,000 元区间划分的有薪员工人数

The Federation has no paid staff, who are close members of the family of the Management Committee members, who each receives total remuneration of more than \$50,000 during the year. 本会没有任何理事会成员的直系亲属担任有薪员工，且年薪超过新币 50,000 元。

Reserves Policy 储备政策

The Federation has approved a reserve policy. The Federation carries out annual reviews on the amount of reserves that are required to ensure that these are adequate to fulfil the Federation's continuing obligations which will sustain for the duration of one year. 本会已批准储备政策。本会每年会对所需储备金额进行审查，以确保储备充足，能够满足本会持续义务，并维持至少一年的运营所需。

The Federation's Reserves Position 本会的储备状况

	Current Year	Previous Year
A General / Unrestricted Funds	\$2,581,485	\$2,581,485
Restricted Funds	\$316,473	\$417,000
B Annual Operating Expenditure	\$2,607,228	\$1,889,046
Ratio of Reserves	1.0:1	1.4:1
Formula of Reserve ratio = $\frac{\text{(A) Total unrestricted funds}}{\text{(B) Annual operating expenditure}}$		

Purpose of Restricted Funds 限制性资金用途

The restricted funds are related to the One Team Singapore Fund (OTSF) matching grant disbursed by Sport Singapore and approved OTSF Donations collected by the Federation and to be utilised for activities relating to high performance development. 限制性资金与新加坡体育理事会 (Sport Singapore) 拨付的 One Team Singapore Fund (OTSF) 配套拨款以及本会批准收取的 OTSF 捐款相关，用于高水平运动发展相关活动。

Conflict of Interest Policy 利益冲突政策

The Management Committee members and staff made declaration for Conflict of Interest on a yearly basis according to the Financial Regulations for all National Sports Association. 理事会成员及工作人员根据《全国体育协会财务条例》每年须申报利益冲突。

Management Committee members and staff are expected to avoid actual and perceived conflicts of interest. Where Management Committee members and staff have personal interest in business transactions or contracts that the Federation may enter into, or have vested interest in other organisations that the Federation have dealings with or is considering to enter into joint ventures with, they are expected to declare such interests to the Management Committee as soon as possible and abstain from discussion and decision-making on the matter. Where such conflicts exist, the Management Committee will evaluate whether any potential conflicts of interest will affect the continuing independence of Management Committee members and staff and whether it is appropriate for the Management Committee members and staff to continue serving the Federation. 理事会成员及工作人员应避免实际或被认为的利益冲突。当理事会成员或工作人员在本会可能签订的商业交易或合同中具有个人利益，或在本会有往来或拟开展合资合作的其他机构中具有既得利益时，应尽快向理事会申报，并回避相关事项的讨论和决策。在存在此类利益冲突的情况下，理事会将评估潜在利益冲突是否会影响理事会成员及工作人员的持续独立性，以及其是否适宜继续为本会服务。

Whistle-blowing Policy 举报政策

The Federation has in place, a whistle-blowing policy to address concerns about possible wrong-doing or improprieties in financial or other matters within the Federation. 本会已制定举报政策，以处理对本会在财务或其他事务中可能存在的不当行为或违规行为的关切。

Government Evaluation Checklist 政府评估清单

In implementing good governance practices, the Federation has adopted best practices closely aligned with the Code of Governance for Charities and Institutions of a Public Character (the Code). To meet the requirement that charities shall disclose the extent of their compliance with the Code, the Federation's Governance Evaluation Checklist is presented below 在实施良好治理实践方面，本会已采纳与《慈善机构及公共机构治理守则》(简称《守则》) 密切相关的最佳实践。为满足慈善机构需披露其守则遵循程度的要求，本会的治理评估清单如下：

Governance Evaluation Checklist (Tier 2)

Please note that this checklist is based on the Code of Governance 2023 and is meant for self-assessment only.

Submission of GEC is done via the Charity Portal.

Instructions: Please select your response for each item. Input the explanation if the section is "No" or "Partial Compliance".

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
Principle 1: The charity serves its mission and achieves its objectives.					
1	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	Yes		2
2	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes		2
3	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes		2
4	Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan. "Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its expertise, skills and knowledge.	1.4	Yes		2
Principle 2: The charity has an effective Board and Management.					
5	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and responsibilities of the Board and Management should be clear and distinct.	2.1	Yes		2
6	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Yes		2

7	<p>Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity:</p> <p>a. Audit b. Finance</p> <p>* Other areas include Programmes and Services, Fund-raising, Appointment/ Nomination, Human Resource, and Investment.</p>	2.3	Yes		2
8	<p>Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.</p>	2.4	Yes		2
9	<p>Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and reappointment, at least once every three years.</p>	2.5	Yes		2
10	<p>Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position).</p> <p>For Treasurer (or equivalent position) only:</p> <p>a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role.</p> <p>i. After meeting the maximum term limit for the Treasurer, a Board member's reappointment to the position of Treasurer (or an equivalent position may be considered after at least a two-year break.</p> <p>ii. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer.</p>	2.6	Yes		2

11	<p>Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well.</p> <p>a. No staff should chair the Board and staff should not comprise more than one-third of the Board.</p>	2.7	Yes		2
12	<p>Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well.</p> <p>a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.</p>	2.8	Yes		2
13	<p>The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break.</p> <p>For all Board members:</p> <p>a. Should the Board member leave the Board for less than two years, and when he/she is being re-appointed, the Board member's years of service would continue from the time he/she left the Board.</p> <p>b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers' positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity's term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting).</p> <p>c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.</p>	2.9a 2.9b 2.9c	Yes		2

14	For Treasurer (or equivalent position) only: d. A Board member holding the Treasurer position (or equivalent position like a Finance Committee Chairman or key person on the Board responsible for overseeing the finances of the charity) must step down from the Treasurer or equivalent position after a maximum of four consecutive years. i. The Board member may continue to serve in other positions on the Board (except the Assistant Treasurer position or equivalent), not beyond the overall term limit of 10 consecutive years, unless the extension was deliberated and approved at the general meeting – refer to 2.9.b.	2.9d	Yes		2
Principle 3: The charity acts responsibly, fairly and with integrity.					
15	Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.	3.1	Yes		2
16	Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise. a. A Board member with a conflict of interest in the matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting.	3.2	Yes		2
17	Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes		2
18	Ensure that no staff is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes		2
19	Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately.	3.4	Yes		2
20	Take into consideration the ESG factors when conducting the charity's activities.	3.5	Yes		2
Principle 4: The charity is well-managed and plans for the future.					
21	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives. a. Ensure the Board approves the annual budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).	4.1a	Yes		2

22	<p>Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives.</p> <p>b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as:</p> <p>i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.</p>	4.1b	Yes		2
23	Seek the Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	Yes		2
24	Regularly identify and review the key risks that the charity is exposed to and refer to the charity's processes to manage these risks.	4.3	Yes		2
25	<p>Set internal policies for the charity on the following areas and regularly review them:</p> <p>a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT); b. Board strategies, functions, and responsibilities; c. Employment practices; d. Volunteer management; e. Finances; f. Information Technology (IT) including data privacy management and cyber-security; g. Investment (obtain advice from qualified professional advisors if this is deemed necessary by the Board); h. Service or quality standards; and i. Other key areas such as fund-raising and data protection.</p>	4.4	Partial Compliance	The Federation will establish its internal policies on Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT).	1
26	The charity's audit committee or equivalent should be confident that the charity's operational policies and procedures (including IT processes) are effective in managing the key risks of the charity.	4.5	Yes		2
27	The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	Yes		2

Principle 5: The charity is accountable and transparent.

28	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes		2
29	Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	Yes		2
30	The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member's attendance.	5.3	Yes		2
31	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes		2
32	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact.	5.5	Yes		2
33	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.	5.6a	Yes		2

34	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.	5.6b	Yes		2
35	Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	Yes		2
Principle 6: The charity communicates actively to instil public confidence.					
36	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes		2
37	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes		2
38	Implement a media communication policy to help the Board and Management build positive relationships with the media and the public.	6.3	Yes		2

Total Score 75

Percentage
= (Total
Score/Full Marks
of 76) x 100% 99%